

DENMARK FACT SHEET







DENMARK AND ITS LABOUR MARKET IN 2020



THE SPORT AND PHYSICAL ACTIVITY SECTOR AND ITS NATIONAL LABOUR MARKET



Source: Eurostat (2019 and 2020)

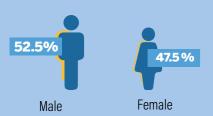
National total population and rate of unemployment

TOTAL POPULATION 5 831 404

TOTAL ACTIVE POPULATION* 2 921 200

Total unemployment rate Youth unemployment rate 5.8% 12.5% 2019 2020 2019 2020

Total employment - By gender



Total employment - By professional status

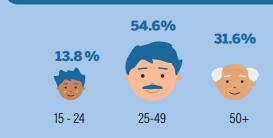


Employed

7.8%

Self-employed

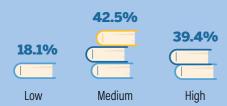
Total employment - By age band



Total employment - By type of contract



Total employment - By level of education*



* The statistics on level of education collated from Eurostat refer to ISCED levels (Levels 0-2 for low education, Levels 3-4 for Medium education, and Levels 5-8 for High education)

	ISCED 2011 (data from 2014 onwards)
Low education	Levels 0-2
Medium education	Levels 3-4
High education	Levels 5-8

This part of the fact sheets which gathers 3 distinctive sections presents the main findings from the analysis of the official statistics collated at the national level through National Statistics Offices (NSO) and Eurostat. For the purpose of the factsheet, data are provided only for the period from 2011 to 2020 to underline tendencies and realities.

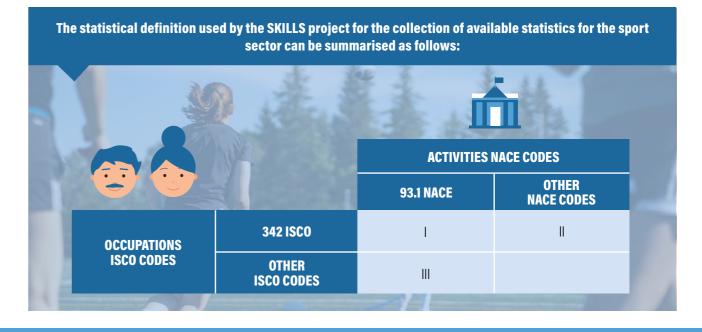
The year 2020 saw a sudden, unexpected and severe pandemic starting in March and the whole society all over the world has been directly impacted by Covid-19 including the sport sector. It was then decided to also make a specific focus on the variation of the sport labour market from 2019 to 2020 (when possible with the available data).

More detailed and extensive data and information about the national and European sport labour market can be found on www.projects.eose.org/skills/

Scope: the widest sport and physical activity sector defined by the Council of Europe (2001) as "all forms of physical activity which, through casual or organised participation, aim at expressing or improving physical fitness and mental well-being, forming social relationships or obtaining results in competition at all levels." In this fact sheet we are using the word "sport" having the meaning of the broad sector of "sport and physical activity".

To summarise our statistical definition for the sport labour market, the ambition of the work carried out was to liaise with Eurostat and National Statistics Offices (NSO) to collate all official statistics available on the number of:

- Persons having a sport and fitness occupation (ISCO 342*) in an organisation whose main business is the provision of sport (NACE 93.1*), e.g. professional athletes, coaches (Box I on the summary chart below)
- · Persons having a non-sport and fitness occupation (Other ISCO codes) in an organisation whose main business is the provision of sport (NACE 93.1), e.g. managers (Box III on the summary chart below)
- Persons having a sport and fitness occupation (ISCO 342) in an organisation whose main business is not the provision of sport (Other NACE **codes)**, e.g. a fitness instructor working in a hotel (Box II on the summary chart below)
- * ISCO "The international standard classification of occupations". ISCO divides jobs into 10 major groups of occupations and sport specific occupations are listed under ISCO3 Technicians and associate professionals and more precisely under the sub-group ISCO 342 Sport and Fitness Workers (3421 - Athletes and Sports Players; 3422 - Sports Coaches, Instructors and Officials; 3423 - Fitness and Recreation Instructors and Programme Leaders).
- ** NACE "Statistical classification of economic activities in the European Community". NACE is a basically four-digit classification providing the framework for collecting and presenting a large range of reliable and comparable statistical data according to economic activity. The codes under NACE 93.1 (Sport activities) define the organisations whose main business is the provision of sport (93.11 Operation of sports facilities: 93.12 Activities of sport clubs: 93.13 Fitness facilities: 93.19 Other sports activities).



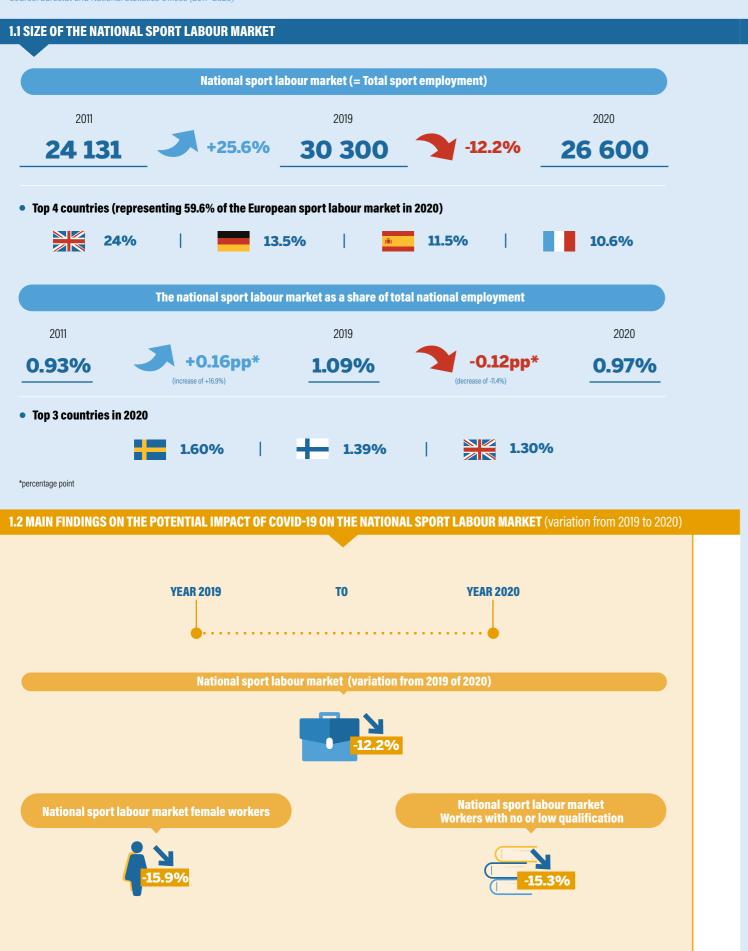
^{*}The active population, includes both employed (employees and self-employed) and unemployed people, but not the economically inactive, such as school children, students and pensione

^{**} The unemployment rate is the number of people aged 15 to 64 years old unemployed as a percentage of the active population.

^{***} People aged between 15 and 24 years old



Source: Eurostat and National Statistics Offices (2011 -2020)



1.3 CHARACTERISTICS OF THE NATIONAL SPORT LABOUR MARKET

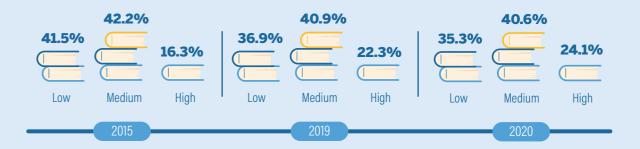




National sport labour market - By type of contract



National sport labour market - By level of education



ISCO 342 Sport and fitness workers comprises ISCO 3421 - Athletes and Sports Players; ISCO 3422 - Sports Coaches, Instructors and Officials; ISCO 3423 - Fitness and Recreation Instructors and Programme Leaders.

Source: Eurostat and National Statistics Offices (2011 -2020)

2.1 TOTAL NUMBER OF PEOPLE HAVING A SPORT AND FITNESS OCCUPATION - ISCO 342

Total number of sport and fitness workers (ISCO 342) 2011 2019 2020 14 286 +12.0% -10.9% 14 259 16 007 Within a sport organisation 82.7% 68.8% (NACE 93.1) Within an organisation whose main business is not 17.3% 31.2% the provision of sport (other NACE codes)

2.2 MAIN FINDINGS ON THE POTENTIAL IMPACT OF COVID-19 ON SPORT AND FITNESS WORKERS (variation from 2019 to 2020) **YEAR 2019 YEAR 2020** TO Total number of sport and fitness workers (variation from 2019 of 2020) Young female sport and fitness workers Youth sport and fitness workers Self employed sport and fitness workers Part time sport and Sport and fitness workers with

2.3 CHARACTERISTICS OF PEOPLE HAVING A SPORT AND FITNESS OCCUPATION - ISCO 342 Sport and fitness workers - By gender Sport and fitness workers - By age band 54.7% 32.4% 60.2% **53.1%** 31.1% 37.0% 8.8% 12.9% 9.9% 50+ 15 - 24 25-49 50+ 15 - 24 25-49 15 - 24 25-49 50+ Sport and fitness workers - By professional status 86.8% 87.7% 88.5% 11.5% = 13.2% **=12.3%** Self-employed Employed Self-employed Employed Self-employed Sport and fitness workers - By type of contract 77.4% 70.7% 71.4% Part Time Part Time Part Time 29.3% 28.6% 22.6% Full Time **Full Time** Full Time Sport and fitness workers - By level of education

42.9%

Medium

Low

15.7%

High

53.4%

32.3%

Medium

14.3%

High

38.9%

Low

35.6%

Medium

25.5%

High

SECTION 3 - PEOPLE WORKING IN A SPORT ORGANISATION AT THE NATIONAL LEVEL (NACE 93.1)

NACE 93.1 (Sport activities) includes all organisations whose main business is the provision of sport (93.11 Operation of sports facilities; 93.12 Activities of sport clubs; 93.13 Fitness facilities; 93.19 Other sports activities).

Source: Eurostat and National Statistics Offices (2011 -2020)

(other ISCO codes)

(ISCO 342)

3.1 TOTAL NUMBER OF PEOPLE WORKING IN A SPORT ORGANISATION - NACE 93.1

Total number of people working in a sport organisation (NACE 93.1) 2011 2019 2020 21 662 25 059 22 157 54.6% 45.4% 43.0% 57.0% 44.3% 55.7% Non Sport-specific Non Sport-specific Non Sport-specific Sport-specific Sport-specific Sport-specific occupations occupations occupations occupations occupations occupations

(other ISCO codes)

(ISCO 342)

(other ISCO codes)

(ISCO 342)

3.2 MAIN FINDINGS ON THE POTENTIAL IMPACT OF COVID-19 ON PEOPLE WORKING IN A SPORT ORGANISATION IN DENMARK **YEAR 2019** TO **YEAR 2020** Total number of people working in a sport organisation in Denmark (variation from 2019 of 2020)

3.3 CHARACTERISTICS OF PEOPLE WORKING IN A SPORT ORGANISATION (NACE 93.1) People working in a sport organisation - By gender People working in a sport organisation - By age band 46.3% 35.4% 33.3% 18.2% 21.4% 15 - 24 25-49 50+ 50+ 15 - 24 25-49 People working in a sport organisation - By type of contract 41.1% 42.9% Part Time Part Time 58.9% **57.1%** Full Time Full Time People working in a sport organisation - By level of education 45.5% 42.4% 42.0% 40.7% 15.6% 13.7%

Medium

Low

High

Medium

Low

High



THE OVERALL INITIATIVE

The overall goal of EOSE and its networks of members and partners all over Europe is to collate, analyse and publish new knowledge and data about the the European and National sport labour market on an annual basis.

To make an impact on the sector and allow it to unlock its recognised and growing potential to improve peoples' lives and have an impact on health, employment and the economy in Denmark, it is necessary to have a precise idea of the size and characteristics of the current labour market, as well as information about its evolutions and tendencies. And this is even more important now with the worldwide unexpected and sudden pandemic which has impacted the sector.

The ambition of this factsheet, developed through a transnational initiative entitled SKILLS and funded under Erasmus+ Sport programme, is to publish latest official statistics about the size and evolution of the sport labour market but also to breakdown these statistics by gender, age, level of education, type of employment (employed or self-employed) and type of working contract (full-time or part time) to get a better understanding of the realities and tendencies.

It is important to underline that the content of this annual factsheet is the best information available and should not necessary be seen as the exact reality of the sector. The ambition of such ongoing work is to publish a maximum of available official statistics at the European and national level to underline main findings and tendencies and to help create policy discussions, concrete impact and potential collaborations through the sector.

Various sources such as Eurostat and National Statistics Offices (NSO) have been used to develop this fact sheet which means methodologies of collection might differ slightly in some cases and statistics should be considered carefully.

The fact sheet is a summary paper so it doesn't gather all available data collected by EOSE about the European sport labour market.

We invite you to visit www.projects.eose.org/skills/ to read latest research publications and get more detailed information about the sport labour market at both the European and national level.

COORDINATOR





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